

Call for Papers Career Success – Approaches from Economics and Psychology

Date:
December 3 – 4, 2009

Location:
Institute for
Employment Research,
90478 Nuremberg,
Germany

Background

Career success is an important research topic for at least three reasons. First, it is of concern to individuals because career success is a major life goal. Second, it is of concern to policy makers because active labor market policy helps to keep people in employments. And third, it is of concern to organizations because employees' personal success contributes to organizational success. But what is occupational success? How is it conceptualized in economics, how it is conceptualized in psychology? Can psychological and economic researchers in the field gain from each others' approaches? Scholars from different disciplines are interested in describing different forms of career success and they are interested in analyzing the determinants and consequences of career success at different analytical and conceptual levels.

Topics

The workshop presents international current research on career success from economic and psychological perspectives. We will be concerned with the objective and subjective meaning of career success; with individual differences predicting career success; with organizational strategies aiming at promoting career success; with the determinants and consequences of wages, unemployment, reemployment and occupational breaks; and with micro- and macro-economic as well as socio-political systems influencing career success. The scientific committee encourages respective contributions. Theoretical contributions, empirical research using survey evidence or experiments as well as policy-oriented papers are welcome.

Key-Note Speakers

There will be two key-note speakers, one from economics and one from psychology.

Submission

The deadline for submissions is September 30, 2009. Please submit electronic versions of abstracts (about two pages) to abele@phil.uni-erlangen.de. You will be notified on acceptance of your paper until October 20, 2009.

Proceedings

Papers can be submitted to the referee process for a special conference issue to be published in the "Journal of Labour Market Research".

Scientific Committee

Andrea Abele-Brehm
Lutz Bellmann
Klaus Moser
Regina T. Riphahn
Claus Schnabel